Facet5 Profile Update
Introducing the Facet5 Profile Version 2

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As you know, at Facet5 we are passionate about personality and development. We believe when you provide individuals with a way of understanding their personality, using a trusted model and easy to use language, they can begin to realise their full potential.

Our Facet5 profile has always been at the heart of helping people understand how we are similar and differ; from our behaviour, motivations, attitudes and preferred ways of working, increasing our self-awareness and providing a real appreciation of just what we are capable of.

While nothing has changed in our thinking, we have made some enhancements to our profile.

This information pack will take you through those key enhancements.

Thank you for your continued support of Facet5. Together we can let personality shine!

The Facet5 Team

Facet5 Profile Version 2
Key Changes

Here are the key changes we have made to the profile:

- **Word Cloud:** a new strength-based Word Cloud is on the cover of the profile. These represent the 13 sub factors and provides a quick snapshot of the individuals personality.

- **New positioning point and formatting:** The new positioning point on each scale replaces the fill bar and provides a more accurate representation of a person's score. It has helped to change the conversation; moving away from scoring 'out of 10' to 'between 1 and 10'.

- **26 new statements at a subfactor level:** We have added in 26 new statements, per report, at a subfactor level. Each subfactor now has a strength and risk statement. Great for those midrange profiles.

- **Family Overview:** a new Family summary page has been added to highlight the person's family profile in comparison to others.

- **New Response Analysis report:** the statistics section has now been replaced with a separate Response Analysis report. It contains additional information in an easy-to-read format.
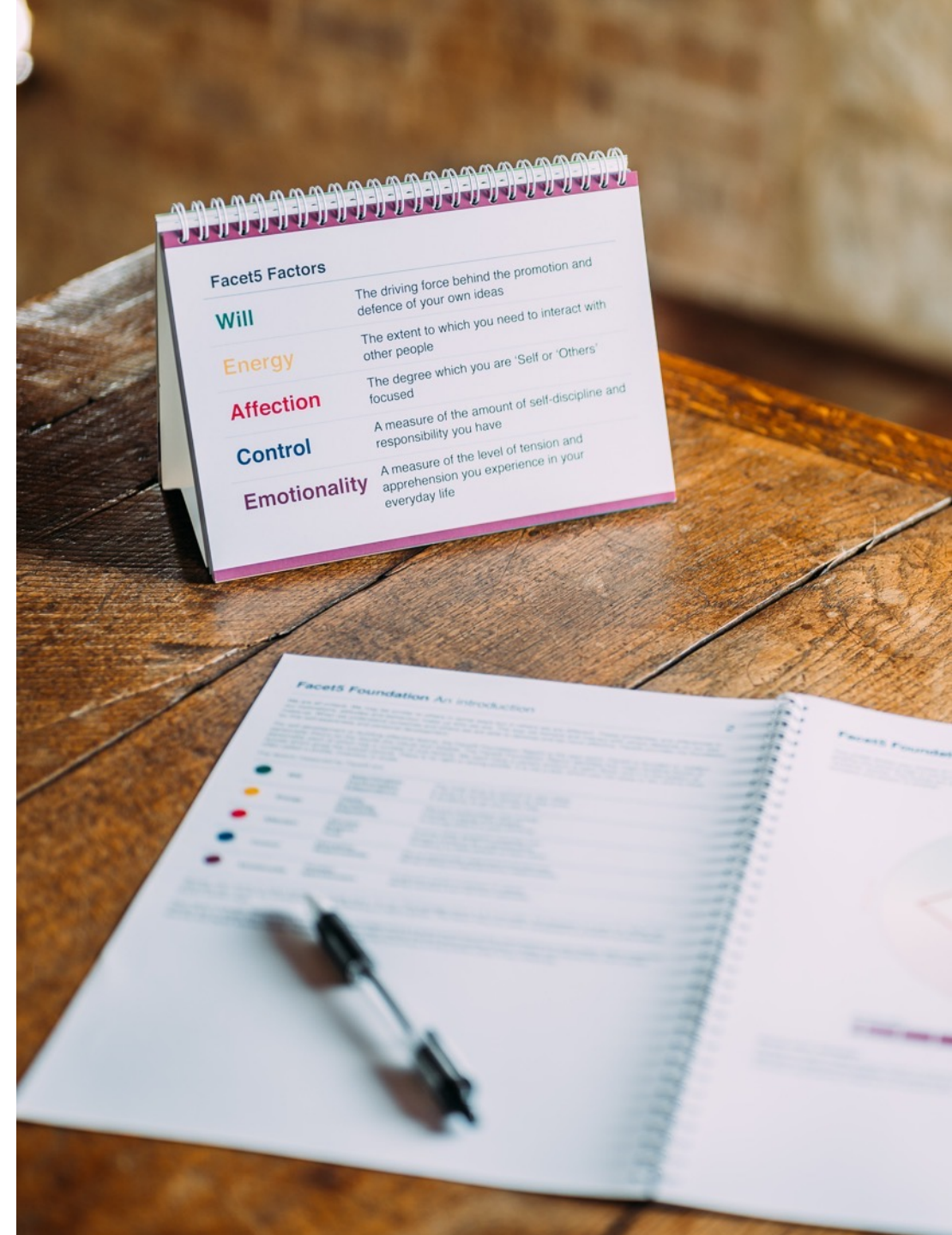
Facet5 Profile
Word Cloud

composed **collaborative** enthusiastic **creative**

democratic trusting people-oriented **goal-focused** realistic outgoing

assertive perceptive **non-judgemental**

Your Key Qualities
- 13 words that describes a person's key qualities
- They are strength based and can be used as a snapshot of the person's personality

Another layer of insightful detail
- Each word maps to a subfactor with a total of 39 words available
- Each subfactor has 3 words – High, Mid or Low
- Refer to the table mapping at the end of this document

Where you are similar to others
- The smaller the word the closer the person is to the midrange
- The less they stand out in this subfactor
- Remember, we use them all everyday

Where you stand out
- The larger the word the further away from the midrange
- The more this characteristic stands out in their personality
- This will be more evident to themselves and others

Facet5 Profile
New layout & statements
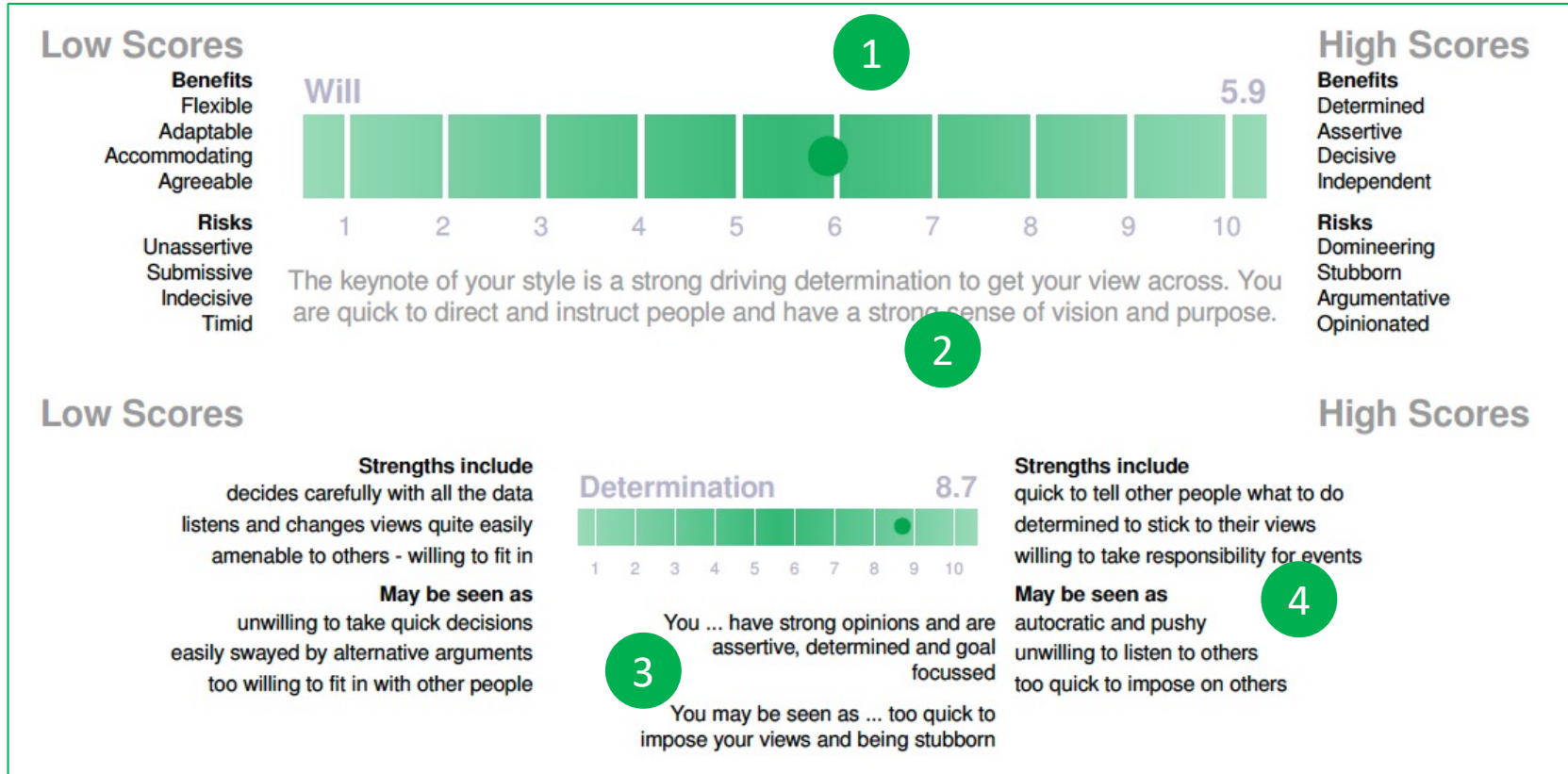
1 • A new colour gradient has been applied to each scale. With High and Low scores standing out more as the colour fades towards the ends
• A position point for a score removes the bias associated with a fill bar

2 • Unused content has been removed and the statement from the bottom of each page has now been placed at the top. We feel this ensures the content on each page is better placed and remains focused on the individual

3 • Two new statements per subfactor (a strength and how they maybe seen) have been included. A total of 26 new statements for each report
• The items are justified to reflect the score. Low scores justified to the left, midrange in the middle and high scores to the right

4 • The fixed text on either end of the scale remains the same

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Facet5 Profile
Family Overview

1
- A new Family Portrait page has been introduced at page 9 in each profile. It provides a list of all the families and their key attributes
- You will find the same list on the Family Debrief Profile Sheet

2
- The individual's family has been highlighted in a red outlined box
- Makes it quick and easy to identify and demonstrates the range of other styles

3
- The family descriptions have remained unchanged
- Did you know you link to the family snapshot online?
- Try this one:
  https://family.facet5gps.com/advocate/
- You can also link this to an image in your email signature – ask us for your image and URL

Facet5 Profile
Response Analysis

- A new separate report format is available, allowing for easier interpretation and analysis. It can be downloaded from the same section as the profile

- Each report contains:

  - Response Pattern & Distribution of responses

  - Response Bias (Distortion)

  - Factor Bias (Latency)

- We have also included content that was typically only available online:

  - Slowest Items and related questions grouped by factor

  - Closest relatives to demonstrate the next closest families
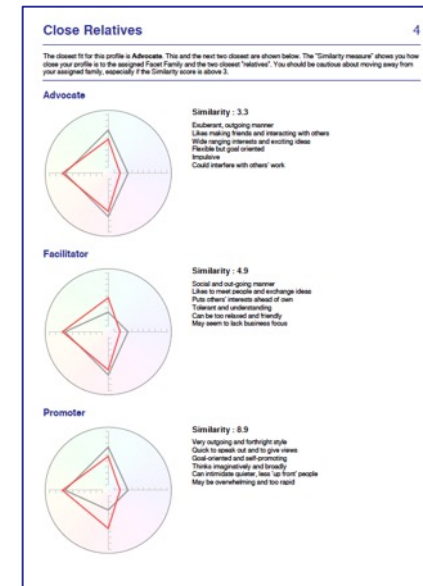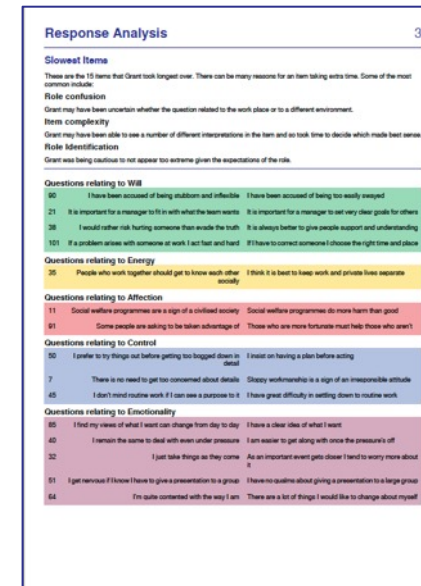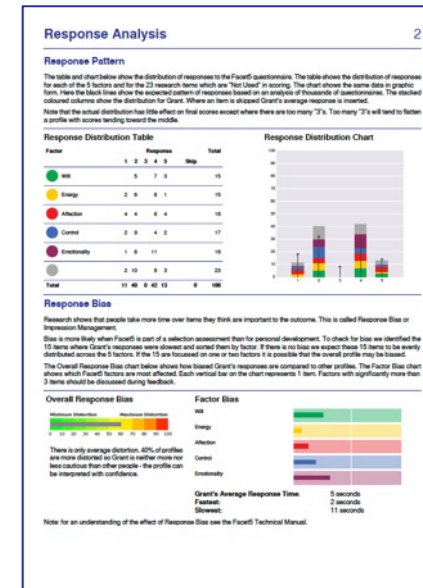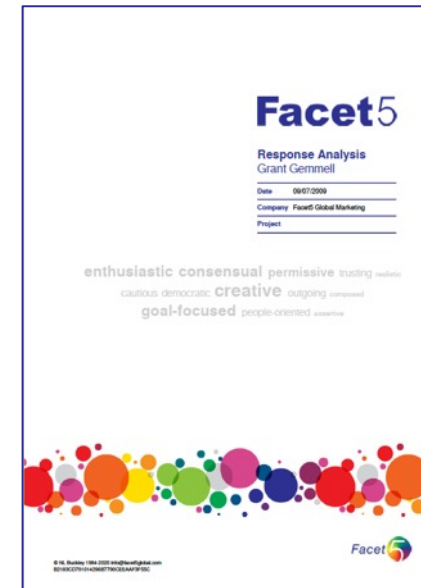
Facet5 Profile
Language Availability

The Facet5 profile version 2 is now available in the following languages:

- English
- US English
- Danish
- Dutch
- French
- German
- Hungarian
- Japanese
- Lithuanian
- Mandarin
- Norwegian
- Polish
- Russian
- Serbian
- Slovak
- Spanish

We are finalising the following languages:

- French Canadian
- Italian
- Indonesian
- Korean
- Portuguese
- Swedish
- Greek
- Turkish
- Bulgarian
- Romanian
- Chinese Traditional

And we will be working on a new language:
- Icelandic

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Facet5 Profile
Integrating with other products & pricing

- The Facet5 Profile includes the following:

  - Access to TeamScape

  - Access to Audition

  - Availability on myFacet5

- There is no change to the pricing structure, this is an upgrade to the existing profile

Facet5 Profile
Practitioner Workbench

- The Facet5 Profile is available on your Practitioner Workbench and is called: 'Facet5 Profile V2'

- You can download the report in the same way as the existing report in any of the available languages

- You can download multiple reports using the 'Batch Reporting' option

- The Response Analysis report will be available in the right hand menu on on the Respondent Profile screen

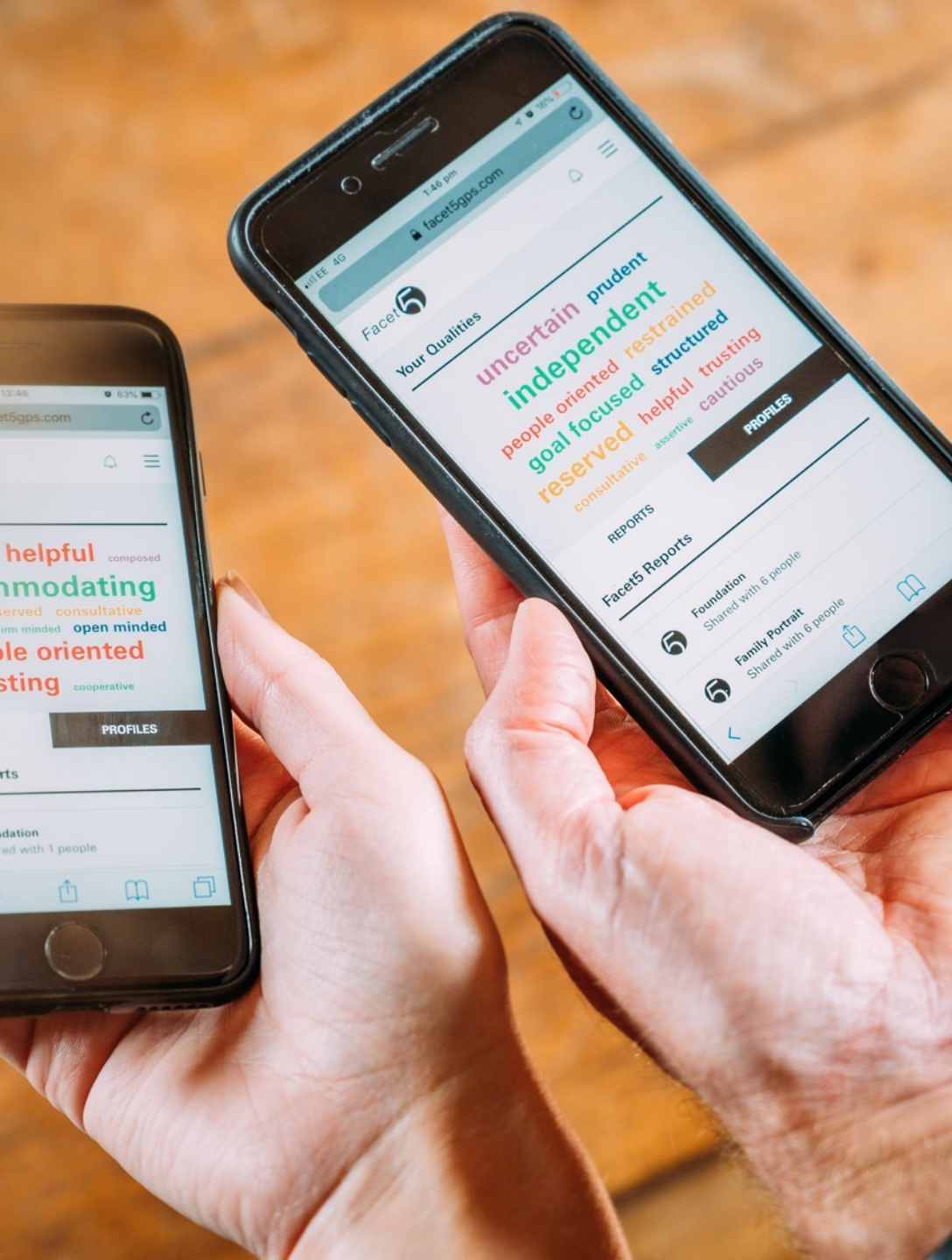# Facet5
Tools & Guides

Facet5 Tools & Guides
Tools we use

We have a range of tools and guides that are available to support you, including:

- Profile Sheets

- Factor Guides (multiple languages)

- Debrief Desktop Guides

- Virtual Debrief Guides

- Debrief Preparation Sheets

- Personal Development Toolkit

Please ask us for more information on the tools and languages we have available

myFacet5
A coach in your pocket

Personal development at your fingertips - helping individuals understand how to focus their development while also building strong working relationships.

- **Facet5 Profile** – details individual personality strengths, risks, motivators and de-motivators

- **Facet5 Family Profile** – provides a compact interpretation of the Facet5 profile: a shorthand for people to see where they are similar and different from others

- **SpotLight** - a comprehensive personal development model that assists people on where to focus their development efforts

- **Country comparisons** - compare and contrast over 40 countries based on global National Character research

- Access to myFacet5 is included in your profile purchase

myFacet5
A coach in your pocket

Building relationships is easier with myFacet5. The app allows individuals to understand:

- **What are their personality strengths** and how do they support their relationships with others

- **Potential risks of their style** that may work against them

- **Frustrations they experience** that may arise when working with people different to them

- **Development challenges** that assist individuals, in the moment, to understand themselves and their approach to growing better relationships